

Health Care Aide

**EDUCATOR**Barbara Stover Gingerich  
Editor

An ADVANTAGE Consultants Publication

**PreTest /Post Test: Competency and Evaluation****True or False**-Check the correct answer.

1. Competency is being able to perform a skill well.  
 True                       False
2. Proficiency is the ability to perform a skill easily.  
 True                       False

**Multiple Choice**-Please circle or check the appropriate answer.

3. Choose the types of organization policies that apply to your role as a health care aide.  
a. Administrative    b. Human Resource    c. Billing    d. Care Delivery  
A.    a, b, d                      C.    a, b, e                      E. All of the above  
B.    a, c, e                      D.    c, d, e
4. Choose from the following list, reasons why a competency program is important. Choose all that apply.  
 A. to ensure that staff are competent in providing care  
 B. to know staff's ability before assigning them to provide care  
 C. to discipline staff  
 D. to plan ongoing education offerings
5. Choose from the following list, competencies that the aide must have. Choose all that apply.  
 A. Taking vital signs  
 B. Giving a bath  
 C. Shaving a patient  
 D. Catheterizing a patient  
 E. Transferring a patient
6. Choose from the following list the things to do when providing a bed bath. Choose all that apply.  
 A. Putting on disposable gloves  
 B. Providing privacy  
 C. Testing the temperature of the water  
 D. Following the organization's procedure  
 E. Documenting the bath

**Disclaimer for the  
Health Care Aide EDUCATOR**

To the best of our knowledge, the information contained in this in-service reflects current accepted practice standards. All information should be considered in light of the individual patient's condition and state practice acts. The publisher and author disclaim responsibility for any adverse effects from the use of this material.

# Answer Sheet

Date: \_\_\_\_\_

Name: \_\_\_\_\_

1.

2.

3.

4.

5.

6.

Score: \_\_\_\_\_

**Health Care Aide EDUCATOR**

Education for Health Care Aides  
Editor: Barbara Stover Gingerich

Health Care Aide EDUCATOR is published monthly by Advantage Health Care Management Resources Press, 204 St. Charles Way, Unit E363, York, PA 17402. Telephone: 717-854-6902 or 888-672-9843, Fax: 717-845-1463 or please e-mail us at: bgingerich1@suscom.net.

Subscription Price: \$209/year includes shipping and handling .  
Web Site: www.advantagehcmgroup.com

Organizations are permitted to reprint The Educator for each employed aide. Other requests for permission to reprint should be directed, in writing to the Permission Department at Advantage HCMR Consultants (address above).

Mission: The Advantage EDUCATOR is written for health care aides, one of health care's most valuable resources. As such, it is our mission to provide health care aides with ongoing information for personal and professional growth.

Submission of articles Readers are encouraged to send any comments or articles of interest to the Advantage Health Care Management Resources Press. (address above)

Reprints of the EDUCATOR are available in quantities of 10 at a discounted rate.

Copyright © 2006 by ADVANTAGE HCMR Consultants, Inc., York, PA